

**UNIVERSITY OF WASHINGTON  
PATHOLOGY RESIDENCY AND FELLOWSHIP  
PROGRAMS**

**ELIGIBILITY & SELECTION CRITERIA POLICY**

**ELIGIBILITY:**

Applicants must meet minimum Accreditation Council for Graduate Medical Education (ACGME) eligibility requirements, ACGME RRC specialty-specific eligibility requirements, Washington State Department of Health (DOH) requirements, and the institutional requirements of University of Washington Graduate Medical Education (GME) to be eligible for appointments in the Pathology Residency and Fellowship Programs.

In accordance with ACGME requirements, applicants with one of the following qualifications are eligible for appointment to our programs:

- 1.1. Graduates of medical schools in the United States and Canada accredited by the Liaison Committee on Medical Education (LCME).
- 1.2. Graduates of colleges of osteopathic medicine in the United States accredited by the American Osteopathic Association (AOA).
- 1.3. Graduates of medical schools outside the United States and Canada who meet one of the following qualifications:
  - 1.3.1. Have received a currently valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG) prior to appointment; or,
  - 1.3.2. Have a full and unrestricted license to practice medicine in a US licensing jurisdiction in which they are training.
  - 1.3.3. Graduates of medical schools outside the United States who have completed a Fifth Pathway program provided by an LCME-accredited medical school.

**SELECTION**

The available residency and fellowship positions are advertised through standard venues such as listings in FREIDA, the ICPI Directory, AMA “Green Book”, program website or other print or web- based advertisements.

**Application:**

The candidates complete a required application process. For residency, this means applying through ERAS and participating in the NRMP Match process, and this requirement is universal for all applicants, including international medical graduates (IMG) and candidates with previous experience in a different residency program (non-pathology). We rarely consider transfer applications from trainees in a different pathology residency program; such consideration requires discussion with the program director and access to the same required documents as needed for an ERAS application. The required documents include curriculum vitae, personal statement, transcripts, MSPE/Dean’s Letter, USMLE (or equivalent) scores, three letters of recommendation. Candidates who have completed or are completing GME training elsewhere are required to provide a letter of recommendation and evaluation of performance by the residency director for that program.

For Pathology-based fellowships (bone and soft tissue pathology, breast & gynecologic pathology, cardiovascular & pulmonary, cytopathology, dermatopathology, genitourinary pathology, gastrointestinal & hepatic pathology, renal pathology, surgical pathology, pediatric pathology, and neuropathology) and the Laboratory Medicine-based hematopathology and molecular genetic pathology fellowships, internal candidates (who trained at UW Medicine) must write a letter of interest to the program director and be in good standing in their program. The candidate’s file is reviewed, and the trainee’s qualifications and fitness for the program is discussed with the CCC of that program. A decision can be made based on these factors, at the discretion of the Fellowship Director and Fellowship CCC. If it is considered necessary, interviews are scheduled and letters of recommendations are requested. External candidates must submit a standard application form (which is available at the web page for each of the fellowships, or by request). External candidates must submit a curriculum vitae, copy of the medical school diploma (with translation as necessary),

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personal statement, USMLE scores, an evaluation of performance by the current or most recent residency/fellowship director, and three letters of recommendation (one from the current residency/fellowship director). International medical graduates are also required to provide a current ECFMG Certificate. Applicants for fellowships are reviewed and scheduled for interview on a rolling basis and accepted until all positions are filled.

**Interview:**

The director and/or selection committee select candidates for interview based on academic achievement and desire to pursue a career in pathology. The program adheres to the University of Washington policy for equal opportunity in education.

The University of Washington provides equal opportunity in education without regard to race, color, creed, religion, national origin, sex, sexual orientation, age, marital status, disability, or status as a disabled veteran or Vietnam era, in accordance with the University of Washington policy and applicable federal and state statutes and regulations.

After screening the applications, selected candidates are invited to interview on campus. A typical interview day includes an opportunity to meet with the program director and/or faculty members, to have lunch with residents/fellows, to attend conferences and/or sign outs; and to tour the facilities.

**Selection and the Match:**

The program director and faculty interviewers provide an online written evaluation of each candidate who has been interviewed. The director and/or selection committee uses the information from the evaluations to determine the fit and desirability of the candidates. For residency candidates, this information is used to prepare the Rank List for the NRMP Match. For the fellowship candidates, this information is used by the program director to select the most appropriate candidate.

Residents are notified of their selection for our program through the NRMP Match. Fellows are contacted by the program director with a follow-up preliminary letter of agreement, and the Fellowship Position Agreement is prepared in March, at which time it is sent to the accepted trainee.

Reviewed by:

Kelly D. Smith, MD, PhD; Pathology Residency Program Director  
Robert Ricciotti, MD; Bone & Soft Tissue Pathology Fellowship Director  
Haodong Xu, MD, PhD; Cardiovascular and Pulmonary Pathology Fellowship Director  
Eric Huang, MD, PhD; Cytopathology Fellowship Director  
Zsolt Argenyi, MD; Dermatopathology Fellowship Director  
Maria Tretiakova, MD; Genitourinary Pathology Fellowship Director  
Matthew Yeh, MD PhD; GI & Hepatic Pathology Fellowship Director  
Daniel Sabath, MD PhD; Hematopathology Fellowship Director  
C. Dirk Keene, MD, PhD; Neuropathology Fellowship Director  
Raj Kapur, MD; Pediatric Pathology Fellowship Director  
Behzad Najafian, MD; Renal Pathology Fellowship Director  
Rochelle Garcia, MD; Surgical Pathology and Breast/Gyn Pathology Fellowship Director  
David Wu, MD, PhD; Molecular Genetic Pathology Fellowship Director